



THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
OFFICE OF THE SECRETARY LADAKH AUTONOMOUS HILL DEVELOPMENT COUNCIL KARGIL
SUB-ORDINATE SERVICE RECRUITMENT BOARD

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Subject: Provisional selection list for the post of Junior Assistant advertised vide advertisement notice No. 01 of 2016 dated 16.01.2016 in compliance of Hon'ble High Court of J&K and Ladakh vide order dated. 13.02.2025.
Reference: Syed Murtaza & Ors vs LAHDC, Kargil & Ors, WPC No. 252/2022 c/w Fatima Akhter & Ors vs LAHDC, Kargil & Ors, WPC No. 3075/2023.

ORDER

Whereas, the Department of School Education vide letter (No. SSRB/2-13-2546) dated 24.09.2013 referred 42 posts of Junior Assistant in District Kargil to LAHDC-KSSRB for undertaking the process of selection;

Whereas, vide advertisement notice No 01 of 2016 dated 16.01.2016, the Board invited applications to fill up as many as 96 District cadre posts of Junior Assistants available in various departments. The notified 96 posts included 42 posts of Junior Assistants referred by the School Education Department;

Whereas, vide his communications dated 09.06.2015 and 25.06.2016, the Chief Education Officer, Kargil withdrew 27 posts of Junior Assistants;

Whereas, vide an order dated 02.02.2019, the Deputy Commissioner/CEO, LAHDC, Kargil constituted a Committee to enquire into the issue of withdrawal of posts advertised by the KSSRB, vide Notice No 01 of 2016 dated 16.01.2016. The committee submitted its report with the following recommendations:

- a. The 27 posts claimed to be withdrawn and subsequently filled up through DPC by the School Education Department should be re-requisitioned to the LAHDC-KSSRB, as it was against all laid down norms and procedures.
- b. Other departments like Co-operative, Agriculture etc. should also re-requisition the posts claimed to be withdrawn to restore the 96 posts originally notified so that candidates from S. No 01 to S. No 30 can be adjusted accordingly.

Whereas, some of the applicants who participated in the exam filed a writ petition before the High Court J&K with WP(C) No. 1882/2016 titled "Ghulam Mustafa and Ors Vs Ladakh Autonomous Hill Development Council and Ors". The learned Single Judge passed a detailed interlocutory order on 13.09.2019, directing the Deputy Commissioner/CEO, LAHDC, Kargil to take a decision on the recommendation of the committee which has enquired into the issue of withdrawal of posts on the direction of the Deputy Commissioner and to ensure the process of selection initiated in terms of advertisement Notice No 01 of 2016 against the post of Junior Assistant is to taken to its logical conclusion. The learned Single Judge further directed to the

Deputy Commissioner to ensure that the posts utilized for promotes beyond their quota be diverted to the direct quota and an action in accordance with law is initiated against the erring officials who had violated the rules;

Whereas, the petitioners in WP(C) No. 3075/2022, namely, Fatima Akhter & Ors, who were promotee Junior Assistants in Departments other than the School Education Department, felt aggrieved by the interim directions passed by the learned Single Judge and, accordingly, filed an LPA bearing No. 242 of 2019. A division bench vide order dated 14.10.2016 allowed the Letters Patent Appeal and set aside the interim Order dated 13.09.2019 passed in WP(C) No. 1882/2019. The petitioners in WP(C) No. 3075/2022 were directed to be impeded as party/respondents in the petition and the writ petition was directed to be listed for consideration before the learned Single Bench. However, after the re-organization of J&K, the writ petition was transferred to the Tribunal and registered as TA No. 231 of 2021. The CAT Bench of Srinagar while disposing of the T.A directed the respondents to revert the private respondents being promoted beyond their quota and the process of selection be taken to its logical conclusion by passing appointment orders in favour of the applicants as per their merit order, with effect from the date from which other similarly selected candidates have been appointed as per the Advertisement Notice No. 01 of 2016 dated 16.01.2016. The Order of the CAT Bench was challenged by the writ petitioners in WPC No. 252/2023 before the Divisional Bench of J&K High Court at Srinagar.

Whereas, the Hon'ble High Court vide its order dated. 14.11.2024 in WP(C) No. 252/2023 c/w WP(C) No. 3075/2022 directed the official respondents to file an affidavit indicating the following:

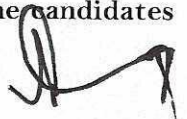
- a) Total sanctioned strength of Junior Assistants in Education Department in District Kargil.
- b) The persons in position as on date of filing affidavit.
- c) The number of the direct recruits working in position.
- d) The number of promotes in position.

Whereas, the official respondents in compliance to the Order dated. 14.11.2024 submitted the following information:

- a) Total sanctioned strength of Junior Assistants in Education Department in District Kargil: 67
- b) The persons in position as on date of filing affidavit: 40
- c) The number of the direct recruits working in position: 17
- d) The number of promotes in position: 23

Whereas, the Divisional Bench of Hon'ble High Court of J&K and Ladakh vide order dated 13.02.2025, disposed off the WPC No. 252/2022 c/w 3075/2023 titled Syed Murtaza and Ors vs LAHDC Kargil and Ors and Fatima Akhter and Ors vs LAHDC Kargil and Ors and the operative part reads as:

- i. 29 posts of Junior Assistants in the Education Department, which were withdrawn by the then Chief Education Officer, Kargil vide its communication dated. 09.06.2015 and 25.06.2016 shall be deemed to have been restored to the Board for making selection.
- ii. The Board shall proceed to conclude the selection and fill up those 29 posts of Junior Assistants in the Education Department by recommending the candidates on the basis of their merit.



- iii. If, with a view to appoint the candidates selected in terms of direction No. (II), a promotee or promotees is/are required to be demoted, the process of law shall be followed and such promote/promotes shall be afforded an opportunity of being heard.
- iv. The appointment of the candidates consequent upon compliance with the aforementioned directions shall be retrospective from the date other candidates in the selection process initiated pursuant to Advertisement Notice No. 01 of 2016 dated 16.01.2016, were appointed. However, such appointment shall be notional and without and monetary benefits and the regular appointment shall be only with effect from the date of selected candidates are actually appointed.
- v. The entire process of selection culminating in the appointment of the candidates in the manner aforesaid shall be completed within a period of three months from the date a copy of this judgement is served upon the official respondents.
- vi. The writ petitioners of WP(C) No. 3075/2022 shall remain un-affected by the judgment of the Tribunals and they shall not be reverted otherwise than in accordance with law.

Before we close, we need to mention that as on date, 27 posts of Junior Assistants are lying vacant and, WP(C) No. 252/2023 c/w WP(C)3075/2022 therefore, 27 new candidates can be accommodated against the available vacant posts and its only for accommodating two more candidates, the promotees need to make place.

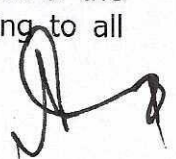
We, however, leave it to the official respondents to act in their wisdom and ensure that the quota meant for aforesaid two sources is maintained and such litigations in future is avoided. The judgement of the tribunal is modified to the aforesaid extent and consequently both the petitions are disposed of in the manner as aforesaid.

Whereas, legal opinion regarding implementation of the Hon'ble High Court's Order dated 13.02.2025 was sought from the Law & Justice Department, UT Ladakh by the Deputy Commissioner/CEO, LAHDC, Kargil vide letter No. Estt-I/Edu/Misc-36/2021 dated 21.04.2025.

Whereas, in its opinion conveyed vide Letter No. Secy/L&J/2025/449-451 dated 15.05.2025, the Law & Justice Department observed that the withdrawal of 29 posts of Junior Assistant in the School Education Department by the then Chief Education Officer, Kargil was unauthorized and legally untenable as he was not competent authority to withdraw the posts already referred to the recruiting board i.e KSSRB. It has further been stated that the issue was discussed with the Administrative Secretary, School Education Department, UT Ladakh and that the Department has been advised to take urgent and appropriate steps for resolution of the issue at the earliest in order to avoid any adverse consequences including contempt proceedings against the respondents.

Whereas, the Deputy Commissioner/CEO, LAHDC, Kargil vide Order No. 15 of 2025 dated 28.05.2025, issued under endorsement No. Estt-I/Edu/Misc-36/2021-25/2800 instructed the Secretary, LAHDC-KSSRB to proceed to conclude the selection of the 29 posts of Junior Assistant in the School Education Department strictly on the basis of merit and in terms of the advertisement notification issued vide No 01 of 2016 dated 16.01.2016 by adhering to all applicable rules and guidelines.

Whereas, the category-wise shortfall of 29 posts of Junior Assistant was as follows:
(OM-14, RBA-8, ST-7).



Now, therefore, in compliance with the judgement of the Hon'ble High Court of J&K and Ladakh and as per the instructions received from the Deputy Commissioner/CEO, LAHDC, Kargil vide Order No. 15 of 2025 dated 28.05.2025 and as per the candidates merit in the merit list for the post of Junior Assistant advertised vide advertisement No. 01 of 2016 dated 16.01.2016, the following candidates have been provisionally selected for appointment to the post of Junior Assistant as shown below:

S. No	R. No	Name of the candidates with full address	Block	D.O.B	Category	Category against which selected	Marks Obtained
OM Category							
1	974	Stanzin Rabzes D/o Tashi Tsering R/o Kukshow	Shaker-Chiktan	03.07.89	ST	OM	60.14
2	533	Ghulam Mustafa S/o Fida Hussain R/o Minjee	Kargil	10.11.87	ST	OM	59.89
3	1745	Zakir Hussain S/o Mohd Salman R/o Kaksar	Drass	25.09.85	ST	OM	59.35
4	324	Raziya Banoo D/o Mohd Rahim R/o Jusgound	Drass	03.08.89	ST	OM	59.31
5	1246	Yawar Abass S/o Mohmmad Hadi R/o Purtikchey	Tai-Suru	01.05.91	RBA	OM	59.30
6	323	Najib Hussain S/o Jaffar Ali R/o Chiktan	Shakar Chiktan	01.01.89	RBA	OM	59.19
7	17	Shabir Hussain S/o Mohd Ali R/o Stakpa	Sankoo	15.12.89	ST	OM	59.16
8	849	Ansar Hussain S/o Ahmed Ali R/o Goma Kargil	Kargil	01.01.87	ST	OM	59.07
9	631	Lobzang Gama D/o Stanzin Tonyot R/o Ufti Pipiting	Zanskar	15.03.92	ST	OM	59.02
10	47	Mohd Ibrahim S/o Ghulam Mehdi R/o Sanjak	Shakar Chiktan	01.05.84	RBA	OM	58.91
11	911	Tajmul Hussain S/o Mohd Ali R/o Hagnis	Shaker-Chiktan	07.01.90	ST	OM	58.85
12	385	Mohd Ilyas S/o Mohd Ali R/o Stakpa	Sankoo	08.07.86	RBA	OM	58.78
13	629	Sahira Banoo D/o Mohd Ibrahim R/o Bemathang	Kargil	07.09.91	ST	OM	58.75
14	1033	Zakir Hussain S/o Mohd Hassan R/o GM Pore	TSG	27.04.92	ST	OM	58.61
ST Category							
15	652	Mohd Ishaq S/o Mussa Khan S/o Shakar Shangchay	Shaker-Chiktan	02.02.94	ST	ST	58.20
16	1563	Sajjad Ali S/o Mohd Ibrahim R/o Stickchey	Kargil	01.01.91	ST	ST	57.79
17	1352	Zahara Batool D/o Mohd Hussain R/o Sanjak	Shakar Chiktan	15.03.92	ST	ST	57.14
18	1247	Gurmuth Lahdol D/o Tsering Lamchung R/o Kukshow	Shakar Chiktan	18.02.91	ST	ST	57.11
19	498	Jaffar Ali S/o Abdu Gafar R/o Lamsoo	Shakar Chiktan	04.05.89	ST	ST	57.09
20	716	Gulzar Hussain S/o Mohd Jaffer R/o Thangdumbor	Sankoo	04.08.85	ST	ST	56.53

21	1565	Mansoor Ali S/o Mohd Hassan R/o Umba	Sankoo	01.06.91	ST	ST	56.51
RBA Category							
22	1282	Manzoor Hussain S/o Mohd Hassan R/o Saliskote	TSG	16.12.93	RBA	RBA	58.54
23	81	Mohd Ali Khan S/o Nissar Ali R/o Chanchik	Kargil	20.03.85	RBA	RBA	58.08
24	770	Mubarik Ali S/o Mohd Abass R/o Hagnis	Shaker- Chiktan	03.01.92	RBA	RBA	57.98
25	957	Altaf Hussain S/o Mohd Ishaq R/o Shargole	Shargole	15.10.93	RBA	RBA	57.98
26	406	Mohd Mussa S/o Mohd Toha R/o Y. Kharboo	Shakar Chiktan	03.10.88	RBA	RBA	57.86
27	357	Richot Dolma D/o Tsering Angdus R/o Icher	Zanskar	01.04.91	RBA	RBA	57.74
28	38	Talib Hussain S/o Mohd Mussa R/o Choliskambo	Kargil	13.12.87	RBA	RBA	57.30
29	182	Billal Hussain S/o Zakir Hussain R/o Lankore	Kargil	19.03.93	RBA	RBA	57.09

WAITING LIST

Waiting list OM/ST Category

S. No	R. No	Name of the candidates with full address	Block	D.O.B	Category	Marks Obtained
1	715	Safder Ali S/o Mohd Ishaq R/o Darket	Shargole	12.02.88	ST	55.96
2	1078	Khadim Hussain S/o Mohd Mussa R/o Shakar	Shakar-Chiktan	04.04.90	ST	55.92
3	312	Stanzin Dawa S/o Tsering Motup R/o Phey	Zanskar	21.09.88	ST	55.86
4	1299	Stanzin Dawa S/o Tsering Tashi R/o Fejing	Zanskar	27.08.88	ST	55.83
5	1487	Stanzin Zangmo D/o Nima Sonam R/o Mulbekh	Shargole	07.11.89	ST	55.81
6	556	Fatima Kaneez D/o Mohd Hussain R/o Pashkum	Shargole	25.05.90	ST	55.54
7	46	Asdullah S/o Mohd Hanif R/o Pandrass	Drass	03.11.85	ST	54.94
8	260	Manzoor ul Hassain S/o Fida Hussain R/o Apati	Kargil	01.01.93	ST	54.41
9	726	Feyas Hussain S/o Abdul Rahim Khan R/o Shakar	Shakar-Chiktan	21.03.88	ST	54.00
10	1347	Tashi Tundup S/o Kawang Tundup R/o Garkone	Kargil	14.04.93	ST	53.57
11	1115	Lobzang Kunga S/o Stanzin Sonam R/o Padum	Zanskar	01.04.91	ST	52.67

Waiting list RBA Category

12	1035	Khadim Hussain S/o Hussain Mohd R/o Shakar	Shakar-Chiktan	13.11.93	RBA	56.81
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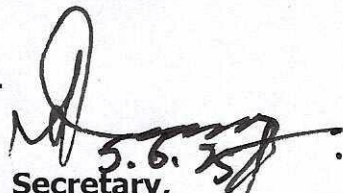
13	388	Mansoor Ali S/o Ali Hussain R/o Karkit	Kargil	01.01.90	RBA	56.66
14	395	Asgar Ali S/o Ghulam Hussain R/o Akchamal	Kargil	15.04.93	RBA	56.50
15	822	Mustafa Ali S/o Mohd Hussain R/o Chatithang	Shargole	08.05.90	RBA	56.16

While due care has been taken to prepare the above list, the LAHDC-KSSRB reserves the right to rectify/modify/correct it at any stage, if required. Moreover, the list is purely provisional and subject to scrutiny and verification of eligibility, essential qualification, category etc. by the appointing authority.

Further, the provisional selection list is subject to the outcome of any writ petition in the competent Hon'ble Court of Law/Tribunals etc.

Note: The indenting School Education Department UT Ladakh is hereby intimated /requested to initiate the appointment process in favour of the provisional selectees and to operate the waiting list, if required, under rules. It is further requested to comply with the paras of the judgement of the Hon'ble High Court of J&K and Ladakh issued vide an order dated 13.02.2025 for granting notional benefit to the selected candidates.

This issues with the prior approval of the Chairman, LAHDC-KSSRB.


Secretary,
LAHDC-KSSRB.

No: KSSRB/Prov-Select-List/Jr. Assistant/Court/2025/2006-98

Dated: 05.06.2025

Copy to the:

1. Chief Secretary, UT Ladakh for information.
2. Administrative Secretary, General Administration Department, UT Ladakh for information.
3. Administrative Secretary, School Education Department, UT Ladakh for information
4. Deputy Commissioner/Chief Executive Officer, LAHDC (Chairman, SSRB) Kargil for information.
5. All Board members, LAHDC-KSSRB for information.
6. **Director, School Education Department, UT Ladakh for information and necessary action as mentioned above.**
7. Chief Education Officer, Kargil for information.
8. Assistant Director, Information & Public Relations Kargil for information and request for wide publicity.
9. District Informatics Officer, NIC-Kargil with the request to upload this notification on the official website of the District.
10. Program Head, All India Radio Kargil with the request to broadcast the notification on AIR Kargil in Local News Bulletin and Employment News for information of the candidates.
11. OSD to the Principal Secretary, Labour and Employment Department, UT Ladakh for information of the Principal Secretary.
12. Pvt Secretary to Chairman/Chief Executive Councilor LAHDC, Kargil for information of the Hon'ble Chairman/C.E.C.

Copy also to the:

1. Advocate Tahir Majid Shamsi, Learned DSGI, Standing Counsel, UT Ladakh for favour of information.